

APPENDIX 2

EQUALITY IMPACT INITIAL SCREENING TEMPLATE

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the service/policy/strategy/practice/plan. Before completing this document, please refer to our 'Guide to Equality Impact Assessments' [here](#).

Please note that the Equalities Team is available for advice on the completion of this template and can be contacted on: 01926 412370 or equalities@warwickshire.gov.uk

Name of service/policy: Trading Standards Enforcement Policy. (This template relates to the Enforcement Policy reviewed on 18 November 2019).

Is this service/policy:

To tick the correct box, please right click and select the

- New
- A review or change

What are the aims and objectives of the service/policy:

The primary function of the Trading Standards Service is to create a fair and safe trading environment, supporting growth of legitimate businesses and protecting consumers. This document sets out Warwickshire Trading Standards' policy on dealing with instances of non-compliance with the regulatory requirements it enforces.

Who are the customers:

Residents, businesses, visitors to Warwickshire, other local authority services, elected members, other enforcement agencies.

Note:

Please tick the appropriate boxes depending on the degree of relevance to each of the protected characteristics under the Equality Act 2010 for employment and service provision by right clicking the appropriate box and selecting the

Employment

Will this service/policy/strategy/practice/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Race	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	✓	

Service Provision

Will this service/policy/strategy/practice/plan have a particular impact on any of the following groups:	Service Provision			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Race	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	✓	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	✓	

Will this service/policy/strategy/practice/plan have a particular impact on any of the strands within the Public Sector Equality Duty:	Yes	No
1. Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	✓
2. Advancing equality of opportunity	<input type="checkbox"/>	✓
3. Fostering good relations	<input type="checkbox"/>	✓

Overall impact on equalities	High	Med	Low/none
	<input type="checkbox"/>	<input type="checkbox"/>	✓

Is an Equality Impact Assessment (EIA) required?	Yes	No
	<input type="checkbox"/>	✓


Please note: Unless there is little or no relevance to equalities an EIA **must** be completed.

If the decision is made not to carry out an EIA, please give a brief reason as to why:

The Trading Standard's Enforcement Policy is implemented in accordance with laid down legal requirements and guidance, and has little or no impact on any of the groups identified.

If an EIA is not required, please sign and retain a copy of the completed document for your records.

If an EIA is required, please sign and retain a copy of the completed document and complete the EIA document which can be found [here](#).

Name and signature of Officer completing this template	Signature	Date
Jonathon Toy. Group Manager Trading Standards and Community Safety		07.02.2020